App.F.IX-4

1926 S.-6 (Med.)

File No. 94—25

Previous References
Med 94-25 & 5,6,7,8.

Serial Nos. 1- 4

Later references.
Med 249-28(1-2)

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. Med(4)

Part B for May 1926

SUBJECT

Proposals for allocating the Lady Medical Subordinates in the new Grades of pay sanctioned for them in G.O. dated 5/4-1-1926.

Sl 4. To the Senior Surgeon,
The Comptroller to govt through 9 Secrett
No 8919-28— 85- 27-1926.

Fixes the pay of the Lady Sub-Asst. Surgeons in the Revised Scale —

Adm. 1
21/5/26

WD 01264—GPB—40,000—17-12-25
[App. F. III—2

General and Revenue Secretariat | Med File No. 94 of 1925.

Serial No.	
1	Letter No 9. e 218-19 dated the 15th January 1926 from the Senior Surgeon Imphal submitting proposals for the ~~fixity~~ allocation of the existing Lady Medical Subordinates in the various grades sanctioned to the class of officers in G.O. No 4817-8/Med 24-21 dated the 5/8th. January 1926. 1) The Financial Secy has to be consulted in the ~~subject for orders~~ in case ~~of~~ any recommendation ~~of~~ is made to be sanctioned subject for orders. 2) The proposed fixity in all cases is beyond ~~the~~ what their work under the usual rules (vide financial figures against each)

The present pay of the officers in question is that shown in Column 5 of the statement, submitted by the Senior Surgeon, against each name.

C.S. Med (Regarding the case of Lady Medical Officers) 10/2/26

Secy.

Secy. 4 What is the present pay of these Lady Medical Officers as it is shown in the S.R. or Gazette in comparison?

'Med' 9.2

NOTE.—Contn. Sheet

Serial No

6 The Senior Surgeon's proposals are, I fear, a bit too liberal. He proposes such increase as would be admissible to the incumbents if the G.O. of Jan 1926 were in force at the time of their entry into Service. ~~[illegible]~~ This is a bit too generous and to strictly follow the financial rules, may perhaps be no distinct advantage to the lady medical officers concerned. I would suggest an increase of Rs. 30 in the first case, 25 in the second, 20 in the third, fourth, and 15 in each of the other cases. The pay of the seven lady medical officers would be that shown in brackets in the SC.

Jt 2249

1449

Third Member
Thro' Fin Secy

RJ
25/2

7 It is not possible to allow such retrospective effect to revisions of scales of pay. The seven officers mentioned in the statement sent by the Senior Surgeon may be started in the new grade on the stages of pay of the new grade which are next higher to the pay they were drawing in the old grade. The Sex Allowance may be treated as part of the pay under the old grade for the purpose of fixing the initial pay in the new grade. Where

NOTE—Contn. Sheet

Serial No

Where the rate of consolidated pay and sex allowance under the old ~~max~~ scale is equal to a stage of the new grade, the initial pay may be fixed at that stage and if the officer have rendered more than one year's service on that rate of pay, they may be allowed one increment according to the principle of the amended article 85 A, M.S.R.

Mull 8/3/26

Submitted for orders. If the above principle for allocating the Lady Medical Officers in question, in their new scales of pay, is accepted the Senior Surgeon will be informed of the scales on which Govt wish the new allocations to be made and the officer will be required to submit for sanction revised proposals in the matter, in accordance with the above instructions.

C-S, 8/3/26. Secy

Hon'ble Member. 11/3

7849 11/3

19/ The Hon'ble Member

~~Secretary~~ Director General

asked first whether the above should be adopted

NOTE—Contn. Sheet

Serial No.

C.S. of Sub Surgeon
C.S.
Ind 2/3/26 to Joore
MO
BP

2 To the Senior Surgeon
No 4446 dt 14.3.1926
States that it is not possible to allow such retrospective effect to revisions of Scale 3 has as recommended and intimate the lines on which Govt wish the new allocations to be made

Govt to C.S. 20/3/26

3. Letter No 4.C218-42 dated the 20th March 1926 from the Senior Surgeon in reply forwarding for sanction revised proposals for allocating the Lady Medical Subordinates in the new grades of pay sanctioned by Govt in GOMS 5 g—(—25. 12 Before orders are passed 7 and 8 may be. Submitted for orders. The Financial Secretary may also be consulted.

NOTE—Contn. Sheet

Serial No.

in the matter, if agd.

QB,
29/3/26

Sec
for favour of remarks
13) finished 15th Comptr,

5/4

H 2624

Pp 2-3 of the notes

(4) The opinion of the Finance Department has already been recorded and the grant of more than one increment for service rendered under the old rate of pay cannot be allowed; and when an increment is given under the principle contained in the amended article 85, M.S.R., the next increment should take effect only after the expiry of the period during which an increment is earned calculating the period from the date on which the new pay is given.

The following remarks are offered in regard to the allocation list furnished by the Senior Surgeon:-

No. 1. Pay in the revised scale .. Rs. 125.
Date of next increment .. 5-1-1927.

No. 2. Pay in the revised scale .. Rs. 90.
Date of next increment .. 5-1-1927.

No. 3. No remarks.

No. 4. No remarks.

No. 5. Their old pay is Rs.60 and they will be started on the revised scale of pay. The next increment may be given after one year i.e., on 5th January 1927.

and No. 6.

and No. 7.

NOTE.—Contn. Sheet

Pr Medical Supdt, Govt Stanley Hospl with compliments 6.4.26

45 2b

General and Revenue Secretariat.

New File No. 74 of 19 25

Serial No.

Please make a clear copy of draft
DWW 16/4

Typed draft submitted
RB 16/4
WL

17) Draft Resolution favorable as desired
C.E. Coffin
WL

I don't see why this file should have taken all this time
RB 18/4.

18) Refer paras above
Draft Go. accdg to final opinion in paras 4 & 5 is submitted for appl

DWW 17/4

Secy
RB 18/4
Hon'ble Member
DWW 19/4

9034
19/4

19) Nos 2 & 3 Why both drawing Rs 82 on date of new order and Why is it proposed to give the former Rs 90 & the latter Rs 85. Both should both start on Rs 85 according to the general arrangement proposed to be followed?

DWW 20/4/25

RB 22/4.
DWW
WL 4
BZ

F 2809/25

Dl Secy

20) According to the statement furnished by the Senior Surgeon, No. (2) Mrs. Amba Bai was promoted to Rs 72+10 on 24th July 1924 and No.3 Mrs. Murphy got

NOTE—Contn. Sheet

WD 1264—GPB—40,000—17-12-25
App. F. III—2]

7

General and Revenue Secretariat

File No. 94 of 1925

Serial No.

got the same salary on 10th December 1925. Apply-
ing the ~~principle~~ rule in clause (b)[x] of the amended
article 85 A.R.R. the pay in the revised scale of No.(1)
should be Rs 85 under clause (a) and Rs 82 under
clause (b) as the former has put in the ~~requisite~~ period
required to earn an increment. If, however, the
principles adopted in the allocation of the Secre-
tariat are extended, there would be no objection
to the proposal to give the next higher stage of
pay, viz., Rs 90 to No.(2) and Rs 85 to No.(3) as
proposed.

A 1

24.4.26.

2268/26

21) Submitted for orders with reference to para 19 above

26/4/26

22 Submitted for perusal of Finance Secretary's opinion & orders

Reference to para 19.

28/4

23 The opinion of the Finance Secretary at A above may be accepted

Finance Member 30/4

2268/30/4

24 Papers may be returned to Secretariat

30/4

1/5

25 May the above proposal be ordered on file issued

315/26

NOTE—Contn. Sheet

WD 71264—GPB—40,000—17-12-25
App. F. III—2]

General and Revenue Secretariat

Misc File No. 94 of 1925.

Serial No.	
	Vide the minutes recorded at Paras 19 & 20. Subst with dft & fair copies
	Boss 5/5-
	B 6/5-
	To, The Capitalli H 6320/ dated 6/5/26
4.	30 Snr Senior Surgeon Snr Comptroller through Snr Financial Secrt. no 8919-20 dt 5.5.1926 Fixing Snr pays & Snr Grades Sub asst Surgeons in the revised scale.
30 10/5/26	
H 2936	

NOTE—Contn. Sheet

39370

No. G.C.218-19 Office of the Senior Surgeon, Mysore Government,
Encl one.

Dated, Bangalore 15th January 1926.

From

B. Mahomed Usmon Esqr., L.M.S.,

Senior Surgeon with the Government of

H. H. the Maharaja of Mysore, Bangalore.

To

The Secretary to the Government of His Highness

the Maharajaof Mysore, Local & Legislative Depattments,

Bangalore.

Med 94-25-1

Sir,

With reference to Government Order No.L.4817-8,Med.54-24-13, dated 5/8th January 1926, sanctioning a revised scale of pay to Lady Sub Assistant Surgeons, viz., Rs .75-5-150, I have the honor to state that the entertainment of new entrants on the revised scale will create discontentment in the hands already in the department, besides being unfair to them, unless they are given the benefit of the new scale and started either with effect from 1st January 1926 or the date of the Government Order, on the pay which each of them would have now drwan if she had been started on the minimum pay now fixed. In view of the substantial increase of pay now given and the fact that sex allowance has been altogether abolished, the sex-allowance drwan by the first four in the list will cease from the date of their drawing their pay in the revised scale.

The allocation of the present lady Sub Assistant Surgeons as suggested in the accompanying statement is based on the above principle as stated in the Remarks column and is submitted for early and favorable consideration.

I have the honor to be

Sir,

Your most obedient servant,

Mhsmon

SENIOR SURGEON.

Statement showing the proposed allocation of existing Lady Sub Assistant Surgeons in the revised scale of pay sanctioned in G.O.No.L.4317-3-Med.54-24-13, dated 5/8th January 1926.

Sl No	Name.	Date of birth	Date of entering service.	Present pay.	Proposed pay.		Remarks.
1.	Mrs.M.Balasundaramma Madras L.M.P.	14-5-1880	1-11-07	100+10	110	150 (140)	Holds prize appointment in present scale & has put in a service of over 18 years which would have enabled her to reach the maximum if she had been started on the revised minimum.
2.	Mrs. Amba Bai (Madras L.M.P)	14-6-1890	24-7-15	72+10	85	125 (110)	For 10½ years' service, she would have now drawn Rs.125 if she had been started on Rs.75.
3.	Mrs. A.C.Murphy (Madras L.M.P)	28-8-1893	10-12-16	67+10	80	120 (105)	For 9 years' service she would draw Rs.120 now if she had been started on Rs.75.
4.	Miss.A.Joacquim (do.)	17-4-1889	1- 9-17	67+10	80	115 (105)	For 8 years' service she would draw Rs.115 now if she had been started on Rs.75.
5.	Miss.A.K.Andrews (Mysore L.M.P)		10-5-23	60	60	90 (75)	For 2 years 8 months' service she is proposed to be given 3 increments over the revised minimum of Rs.75
6.	Miss. I Samuels (Do)		1-5-24	60	75	85 (75)	For one year & 8 months' service, two increments over the revised minimum are proposed to be given.
7.	Miss Grace Titus (do)		7-5-24	60		85 (75)	: Ditto.

Senior Surgeon.

APP. F. VI. Gl.]

(11

SUBJECT.....

Section Medical

File No. 96-25

Seria No. 2

No. G 7446

Diary No. of letter replied to 3421

General and Revenue Secretariat
(Gen)
the *192*

To The Senior Surgeon
with Myore, Trincomalee.

Date of issue 17/3/26

Signed by Mr. H.V.J

Sir,

With reference
to your letter No.
G.C 218-19 dated
the 15th January 1926
submitting for
sanction proposals
for the allowance
of the present
Lady Sub Assist
Surgeons in the
revised Scale of

over

List of enclosures.....

Copied by.....

Examined by.....

(13

G.R.S. 27]

GENERAL AND REVENUE SECRETARIAT.

(*Continuation Sheet draft form.*)

sex allowance being treated as part of the pay under the old grade for the purpose of fixing the initial pay in the new grade. Where the rate of consolidated pay and sex allowance under the old scale is equal to a stage of the new grade, the initial pay to be fixed at that stage and if the officers have rendered more than one year's service on that rate of pay, they ~~are to be~~ being allowed

GPB—10,000—22-2-11

39258

G.C.218-42 Income

Office of the Senior Surgeon, Mysore Govt.

Dated Bangalore, 20th March 1926.

From

B. Mahomed Usmon Esq., L.M.S.,

Senior Surgeon with the Government of H. H. the Maharaja of Mysore, Bangalore.

Pm 4526

Med 94-25-3

To

The Secretary to the Government of His Highness the Maharaja of Mysore, Medical & Agricultural Departments, Bangalore.

GEN'L. & REV. SECTT. Bg..... 22. MAR 1926 G. D. SECTION.

Sir,

As desired in your letter No.G.7446-Med.94-25-2, dated 17th March 1926, I have the honor to submit a revised statement of allocation of the present Lady Sub Assistant Surgeons in the new grade sanctioned in G.O.No.L.4817-8-Med.54-24-13, dated 5/8th January 1926, in accordance with the principles laid down in Art.85(a) of the Mysore Service Regulations.

Mrs. Balasundaramma has been drawing the present pay of Rs.100 from January 1924. Hence two increments thereto, in the revised scale, are proposed to be given to her, the Sex allowance of Rs. Rs.10 and Personal allowance of Rs.10 being also added on. The consolidated pay under the new scale will therefore be Rs.130 and the date of next promotion 21-1-27, to correspond with the date on which she got promotion to Rs.100/-

In the case of Mrs. Amba Bai, she has been drawing her present consolidated pay of Rs.82 from 24th July 1924, or for 1½ years nearly, prior to the passing of the revised order. Her pay may be raised to Rs.85 to bring it to a stage of the revised scale and one increment given, or, which comes to the same thing, her pay may be increased by Rs.8 or 1½ times an increment. The date of her next promotion is fixed at 24-7-26, to maintain her seniority over her next junior, as at present.

Mrs. Murphy having got her consolidated pay of Rs.82 only so recently as 10th December 1925, it is merely proposed to be raised to Rs.85 and to allow her the next increment under the new scale one year after her promotion in the old scale.

Revised statement showing allocation of Lady Sub Assistant Surgeons in the revised scale of pay, Rs. 75-5-150, from 5-1-26.

No. and name.	Present pay.	Date of promotion to same	Pay in revised scale	Date of next increment	Remarks
1. Mrs. Balasundaramma	100 10 (P.A) 10 (S.A)	21- 1-24	130*	21-1-27	*Consolidated present pay & 2 increments
2. " Ambabai	72-10 (SA)	24-7-24	90(a)	24-7-26	(a) Ditto, plus 1½ increments.
3. " A.C. Murphy	72-10 (SA)	10-12-25	85(b)	10-12-26	(b) Ditto. raised to a stage in revised scale
4. Miss Joacquim	67-10 (SA)	18-4-24	80(b)	18-4-26	Ditto.
5. " R.K. Andrews	60	10-5-23	75(c)	10-5-26	(c) Minimum of revised scale.
6. " Ivy Samuel	60	1-5-24	75(c)	1-1-27	
7. " Grace Titus	60	7-5-24	75(c)	5-1-27	

Senior Surgeon.

Med 94-25-4

Proceedings of the Govt. of H.H.
the Maharaja of Mysore.

Read:-

G.O.No. L. 4817-8/Med. 54-24-13 dated the 5/8th January 1926 sanctioning the revision of the scale of pay of Lady Medical Subordinates and fixing their pay at Rs. 75-5-150, ~~without adversely affecting the pay and prospects of the officers in the existing grade of Lady Apothecaries.~~

2. Correspondence ending with letter No G.C. 218-42 dated the 20th March 1926 from the Senior Surgeon in Mysore submitting proposals for the allocation of the existing Lady Sub Assistant Surgeons in the new grade sanctioned in G.O. dated the 5th/8th January 1926, in accordance with the principles laid down in Article 85 (a) of the Mysore Service Regulations.

****

O R D E R No. G 8919-20

Dated Bangalore 5-4 Apl. 1926.

Government are pleased to direct that the pay of the Lady Sub Assistant Surgeons, referred to, be fixed as under:-

S.	Name	Present pay	Pay in the revised scale.	Date of next increment.
1.	Mrs. Balasundaramma	Rs. 100 + (P.A. 10) + (S.A. 10)	Rs. 125/-	5-1-1927
2.	" Ambabai	Rs. 72 + (S.A. 10)	Rs. 90/-	-do-
3.	" A.C.Murphy	Rs. 72 + (S.A. 10)	Rs. 85/-	10-12-1926
4.	Miss Joacquim	Rs. 67 + (S.A. 10)	Rs. 80/-	18- 4-1926
5.	" R.F.Andrews			
6.	" Ivy Samuel	Rs. 60	Rs. 75/-	5-1-1927
7.	" Grace Titus.			

18/4.

Secretary to Govt.
Medl. and Agrl. Deptts.

To The Senior Surgeon in Mysore.
" Comptroller to Govt (thro' Fin. Sect.)